

EnableMe

Inclusion United.



Annual Report 2022



Imprint

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The EnableMe Foundation is subject to supervision by the Swiss Federal Supervisory Authority for Foundations.

The EnableMe Foundation is an operational foundation. It complies in all respects with the principles and requirements of Swiss law. This annual report includes both a performance report and a financial report. The entire annual report follows the Swiss professional recommendations on accounting and reporting for charitable non-profit organisations.

Following the audit of the accounting records and the 2022 financial statements, the auditors KPMG issued their report on the limited audit of the 2022 financial statements in accordance with Swiss GAAP FER and their qualified opinion on May 16, 2023.

Foreword

Dear Friends and Supporters,

We look back on the year 2022 with great pride and joy. We are grateful to have had the opportunity to raise awareness, inspire and offer help through self-help again this year, where we have seen an increase of 27% compared to 2021. It has been an extremely busy and inspiring period with many successes to celebrate and many lessons to learn from.

At the start of 2022, we were all stunned by the unbelievable war in Ukraine. Channelling our dismay into a targeted commitment, we set out to establish the EnableMe platform for people with disabilities in Ukraine within just a few weeks. This, the first nationwide information portal for people with disabilities with a self-help community, was set up in close cooperation with the championship of three Ukrainian women and a team of extremely amazing volunteers, along with the support of the EnableMe Global Team. Thanks to their tireless efforts, the information hub and community - both available in Ukrainian and Russian language - were used by more than 120,000 users in 2022.

Another highlight of the year is the development and progress of 'SafeSpace'. SafeSpace is a digital tool that supports both the employee with non-visible disabilities in the decision-process to disclose or not, and the employer in cultivating a supportive and inclusive workplace. This project is in cooperation with the University of St Gallen, faculty Centre for Disability and Integration. The tool is designed to help employees through the disclosure process and has an overall goal of improving inclusivity within the workplace, as well as employee productivity.

In addition to the above, other projects continue to move forward. With the support of Enable India we were able to launch 'Enable Community' in India, complete with an information portal and community hub. And we are making great strides in our UX/UI project aimed to improve user experience on our sites.

As we move into 2023, we remain dedicated to advancing our mission and supporting individuals and families across the globe by making relevant information accessible, building peer-based self-help communities, and providing programmes to foster disability inclusion in organisations. We look forward to 2023 full of energy and hope for the continued support of all those who make our work for people with disabilities and their families possible: namely, our donors, partners, our dedicated team and the Foundation Board. Thank you for a successful and motivating 2022! Working together, we can improve quality of life for people with disabilities and chronic illnesses and their families around the world.

We hope you enjoy our 2022 annual report.

With gratitude,



Joachim Schoss
President of the Board of Trustees



Michael Lorz
Managing Director

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1 Performance Report

1.1 Vision, Mission and Ratio



Vision:

We improve the quality of life of all people with disabilities and chronic conditions.



Mission:

EnableMe leverages the scalability of technology to contribute to information, exchange and inclusion on a global scale.

We enable partner organisations globally to:

- Scale and make enabling information accessible
- Build peer-based supportive communities
- Provide programmes to foster disability inclusion in organisations



Ratio:

More than 1 billion people on the planet are living with disabilities and look for information, exchange and inclusion.

Information: There are huge information and orientation needs if one acquires a disability or if you get a life-changing diagnosis. Doctors will not be able to tell you how you will be able to live - there is such a big spectrum of questions that no one but a low-threshold information hub and a live community of many diverse self-experts can answer.

Exchange: Daily challenges of the more than 1 billion people with disabilities may have been solved by another person already. There is a need for one place for problem-solving and exchange. The exchange contributes to prevention and/or recovery by contributing to personal growth and well-being.

Inclusion: Still, there is unawareness with 6 out of 7 of the world's population without disability, and especially in workplace environments and around invisible disabilities.

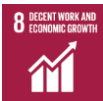
1.2 Motivation of the Foundation

EnableMe is determined to change the world, empowering people of all abilities to live a fulfilled, equal and dignified life. We believe in the power of strong partnerships to carry our vision and empower as many people as possible, no matter where they live. And we build on the learnings, experiences and track-record of two successful decades operating the “Stiftung MyHandicap” in Switzerland as well as in Germany, having helped millions of people through connecting, sharing and advocating.

According to the WHO, 1 in 7 people is directly affected by a disability or chronic condition. Add the increasing number of invisible disabilities and the number goes up to 1 in 5 people, not yet accounting family or the care communities. Life-changing health events usually blindside us and require a sudden need to understand a broad array of information in a short period of time. This is challenging - yet finding information should not be the main obstacle. Health is not an isolated problem - it is at the core of achieving life quality and prosperity for people and as such is also linked with the goals of the Agenda 2030 for Sustainable Development by the United Nations. EnableMe contributes especially to the following SDG's:



Ensure healthy lives and promote well-being for all at all ages: We assure professionally curated content and community services, peer-support or information programs and products especially designed for an individual's specific needs.



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all: Together with partners we advocate for an inclusive work environment and retain a unique job-platform and guidance for all stakeholders.



Reduce inequality within and among countries: We provide a secure, top-notch and user-friendly digital structure along with professional support that is easily adaptable to local contexts and needs.

As of today, EnableMe has 5 operational platforms available in Germany, Switzerland, Kenya, India and Ukraine.

Our Mission is fulfilled when all people, especially those disabled or with chronic conditions, are not judged by their weaknesses but by their strengths. When they themselves, their families and communities are focused on their newly discovered superpowers and potentials instead of restrictions. Only then we have achieved a sustainable positive impact – economic, social, emotional – hand in hand with our esteemed and trusted partners.

1.3 Overview of 2022 Activities:

In 2022, our primary focus was on developing the necessary capabilities to facilitate the growth and service excellence of our partner organisations through the implementation of our recently launched EnableMe platform, which includes training, global content, and community services.

Our core activities for achieving our mission and vision include:

- A. Incubation & Development of Partner Network
- B. Providing Technology & Support
- C. Building a Digital Information Resource Hub
- D. Building a Global Community
- E. Financial Sustainability
- F. Impact Measurement

Below we will show a few selected highlights of our activities:

A. Incubation & Development of Partner Network

2022 has been an exciting and rewarding year for the EnableMe foundation, as an organisation we have been focused on being agile and continue to grow with the needs of our partner organisations and the needs of people with disabilities:

The year started with the rapid launch of Enableme Ukraine in April 2022, which was launched just a few weeks after the start of the war with the help of a motivated team of Ukrainians, volunteers and the Enableme global team. Since the launch of EnableMe Ukraine, we have seen tremendous growth and experienced numerous touching impact stories. Within 8 months, we have had more than 120,000 users and the usage rate is still growing significantly. The user base consists of thousands of persons with disabilities from Ukraine who are living in Ukraine or other countries (as refugees) who have made a positive change in their lives thanks to the information, advice and peer support on the EnableMe Ukraine platform.

The quote from a user speaks for itself:

«In my search for answers, I came across several sources, but only here have I found them all in one place.»

Later in August 2022, EnableMe and Enable India launched 'EnAble community'. Whilst the growth of EnAble community has not been as substantial we are working with EnAble India on a different strategic direction, firstly focusing solely on community and implementing 21 disability ambassadors who each focus on one specific disability. This strategy is to be implemented by mid 2023.

In addition to the launch of two partner countries, we have focused on intensifying our partnership development with companies, foundations and non-profit organisations, in order to expand our reach and increase the availability of high quality content, in our communities in Kenya, Switzerland, Germany, India and Ukraine.

At the start of 2022, we started exploring the possibilities to set-up a country platform in Morocco. In May 2022, EnableMe started a feasibility study with the financial support of Botnar foundation. The project has 4 missions: needs assessment, rapid assessment of assistive technology, co-creation workshop and finally the financial sustainability assessment.

The needs assessment identified a need for reliable information on various disability related topics. The highest needs are seen in the area of information related to health, educational pathways and information related to livelihood and employability.

For 2023, with the support of our partners, our aim is to develop a network of local partner organisations and support this network to set up a platform with relevant and reliable content for persons with a disability, their caregivers and staff and volunteers working for disability NGOs.

Finally, we are still in a preparation phase for a launch together with our partners 'Light for the World' in Uganda and 'Jamba' in Bulgaria. These partners will set up platforms with contextualised content for people with visible and non-visible disabilities in their own countries, and will connect to the global (English speaking) community for exchange & self-help between the users.

B. Providing Technology & Support

In order to continuously develop and evolve with users' needs and technological advancements, EnableMe started an UX/UI project with the ambition to improve on the user experience, user interaction, website appearance and accessibility of the information platform. The project has had three major steps:

- A) Learning & Needs Analysis: Identification of needs and feedbacks internally and externally
- B) Development of mock-ups, feedback and accessibility testing
- C) Phased implementation

By the end of 2022 A+B will be completed and the project is due to be launched in February 2023.

Key partners for these activities was the swiss SEO agency Digital Leverage that conducted a SEO performance and opportunity analysis and Blackbit agency that is specialised in Pimcore. We also had a specialised accessibility agency, TetraLogical, to perform design reviews and accessibility assessments of the new websites.

Furthermore during 2022 we have dramatically improved our traffic analysis and reporting capabilities. We have diligently worked hard to introduce practices, tools and frameworks to allow for team members to independently track the impact of their work. We finally have new dashboards that are superior in showcasing trends and highlighting important KPIs.

C. Building a Digital Information Resource Hub

Knowledge is power - this motto guides the EnableMe Foundation in the management of its global content. We see it as our task to provide as much high-quality information as possible. The portal bundles information, best practices, experience reports, expert contributions as well as further links and thus supports people with disabilities and their relatives in their search for high-quality information. If necessary, experts can be consulted for more in-depth information.

2022 has been a busy year for the EnableMe global content team, we started the year off with launching the EnableMe Ukraine website that was launched in April with content available in both Ukrainian and Russian languages. Our global content hub showed how valuable it is, as we were able to get more than 200 articles translated, contextualised and onto the website in a few weeks. Later in the year we were able to launch EnAble Community which is the Indian domain for EnableMe and continued to work with our partner countries in Uganda and Bulgaria to launch their respective domains.

Furthermore, we were able to expand our global content hub to 300 articles covering a range of topics and disabilities that can be used by any of our new or existing partner countries. This year we focused on adding articles that were based on inspirational stories of people all around the world that had experienced a disability or chronic illnesses. We also started translating articles around the topic of “parents of children with disabilities” and added them to our content hub. This project was started with our EnableMe.ch team where they created a digital support centre for parents of children with disabilities and/or illnesses. The aim is to support parents in their everyday challenges. A total of 87 articles with information on the different areas of the children's lives were translated into two other languages, French and English. Parents actively share their personal stories and exchange information about their everyday life in the forum.

In addition to adding to a content hub, we were also committed to increasing our reach on search engines by having a strong focus on search engine optimisation (SEO). The EnableMe foundation worked with a content agency digital leverage that helped us evaluate and analyse how our website and content are ranking, strategies on how to

increase our reach, and train us on how to improve our content to improve its visibility on different search engines.

Finally, we worked closely with our technology team to implement the UX/UI project that focused heavily on user-friendliness and accessibility and will be released across all our domains in the first quarter of 2023.

D. Building a Global Community

Our aim is to provide access to relevant information, solutions to problems and connections through a self-help “glocal” community to people with disabilities globally. To diminish the entry and orientation hurdles to the community, we introduced some key technical features, such as Single-Sign On and visual orientation guides. Moreover, after having gathered experience within new markets and with our new platform, we improved our global community guidelines and streamlined the community onboarding and moderation processes. These enable moderators to be onboarded and learn quickly, and to create a safe and trusted space within the community, as confirmed by the impact survey in our mature community in the DACH region (80% trust EnableMe and 74% feel secure and “at home” in the community).

To generate synergies across the different departments, the language communities introduced monthly and bi-monthly themes around disability with specific content, questions and offerings curated for users. Moreover, links between content and community were generated, fostering synergies between EnableMe offerings. The Kenyan community, launched in 2021, was a key driver in creating content in forms of Q&As for the English community and linking online and offline events with the community, which is a great step in inviting new members and showing that the community is lively and up-to-date.

Two new communities were launched in 2022 - India and Ukraine. The Indian community had initial success with numerous offline events. After gathering inputs from users, and facing some growth challenges, our partners decided to change their strategy at the end of the year. A big, and initially unplanned success, was the new Ukraine community (in Ukrainian and Russian languages), with which we tested the global community processes from scratch. With dedication, a strong team, and by following the pre-defined community processes, the Ukrainian community was successfully launched only within three months (instead of planned six) and has been growing ever since. In order to do so, continuous needs assessment, voluntary translators, active superusers, experts and an outreach to many multiplying partners were conducted.

E. Fundraising

EnableMe Foundation is a donation-based foundation and therefore we need to ensure financial sustainability for covering costs of our activities. We are thankful for the continued and substantial support of our individual donors and foundations. In 2022, we entered a new collaboration with Fondation Botnar with a promising new project for enabling our services in Morocco. Thanks to this collaboration we were also able to enter a collaboration with the World Health Organisation (WHO) in order to conduct the rapid assessment of use of assistive technologies (rAta) in Morocco that started at the end of 2022.

We are working on a new initiative “SafeSpace” to also broaden perspectives of combining tremendous societal impact and financial sustainability: SafeSpace is a digital tool that supports both the employee with non-visible disabilities in the decision-process to disclose or not, and the employer in cultivating a supportive and inclusive workplace. It provides guidance tailored to an organisation regarding next steps as well support in case of non-disclosure. Our overall goal is to **improve inclusivity** within the workplace, as well as employee **well-being and productivity**.

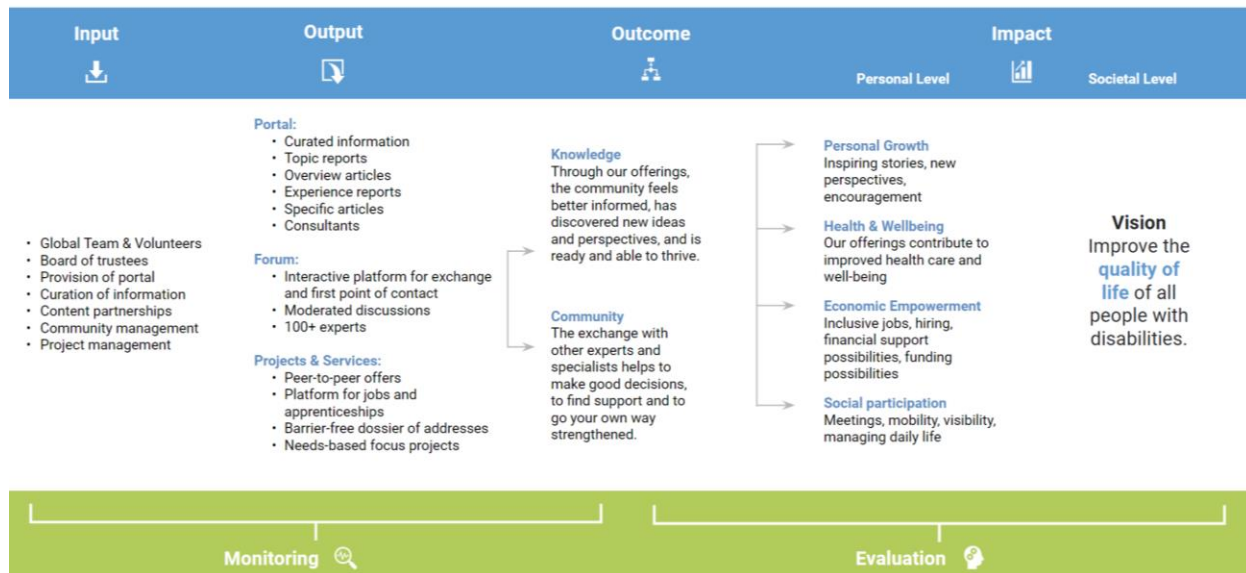
According to WHO about 15% of all people have some form of disability. The majority of disabilities, more than 80%, are non-visible. Interestingly, only recent research has shown that a significant portion of employees with non-visible disabilities are not completely transparent about it to their employers. Disclosure however is one of the major drivers of inclusion in companies. Especially in countries with a “quota” but increasingly in other countries where companies aim for a true reflection of society in their organisation we see tremendous potential to support companies in building a culture that supports disclosure and embracing accommodation for employees with visible and non-visible disabilities.

The launch of the tool is planned for mid-2023.

F. Impact Measurement

To report on our impact, we use the IOOI logic applied worldwide: Input, Output, Outcome, Impact. This allows us to clearly show what we invest (input), how we work (output), what personal changes we bring about in our target group (outcome) and what social impact we want to achieve (impact).

Our Impact Model:




An example of this is Paul: He lives with a disability and is looking for a job. He would like to exchange ideas with other people with disabilities and benefit from their experience. In the EnableMe community, he receives helpful, enabling information from Maria. She has a similar disability as Paul, is permanently employed and therefore understands his situation very well. Paul is encouraged and motivated thanks to the exchange with Maria. He visits the EnableMe job portal in Switzerland and there applies for advertised jobs, knowing that the companies listed intend to focus on inclusion and diversity.


At the beginning of 2022, a main goal in the area of impact measurement for EnableMe was to create a more straightforward path for our impact reporting. With our data analysis tools, we were able to create an automated online dashboard with the most important data regarding the EnableMe website and community portal.



With the goal mentioned above, the impact measurement team of EnableMe has worked a lot within the area of quantitative data analysis. But this does not mean that the qualitative aspect of the impact measurement work, namely the stories of actual people, has been left behind. In March 2022, we launched our reporting on a monthly basis called "Monthly Milestones": A one-pager with 4-6 highlights from the past month, including some numbers but mainly focusing on stories and achievements from the EnableMe



team across the globe. The Monthly Milestones are shared and celebrated each month with the entire EnableMe team and board members. Below is an example:

#1 EnableMe Germany has won the Global Project Discovery Award for their daily life pioneers initiative (Alltagspioniere). Congratulations! 

#2 The **parents life journey project** got presented on the **Swiss national radio**. Kerstin Mitzschke, former project manager, gives an authentic insight into our work and her personal experience. EnableMe with its approach and the situation of parents of children with disabilities are being addressed. The session can be heard [here](#). 

#3 Kenya has been chosen as award-winner from the Zero Project. They will receive it in February 2023. Congratulations! 

#4 A member of our community posted a [question](#) on how to improve the professional career when you might not have the "best" qualifications. This post created a rich discussion between experts on the topic that now is an example on the "perfect" answer from our team.  

#5 An example on the impact of our Community: A young woman [posted](#) in our community that she wasn't feeling well and wanted to to take her life. Thanks to peer exchange and the cooperation of experts, a positive reaction came back.  

Furthermore, our work in collecting impact stories on a country level, started in 2020 with Switzerland, and continues in the five countries Germany, Kenya, India, Switzerland and Ukraine. The most special and significant moments occur when people with disabilities are impacted to a degree that they even want to share their experience with EnableMe with the whole world, such as this man in this LinkedIn post:

https://www.linkedin.com/posts/mehran-khan-bhittani-78708a169_amidst-terrible-encounters-with-discrimination-activity-6988220486715371520-vAyo/

For 2023, we are looking ahead to a year filled with more optimisation work regarding our impact measurement processes, and plan on various training sessions in order to enhance the expertise in the area of impact measurement across our international team setting. In this regard, we are striving to improve data visualisation and ensure that our Impact Model is based on a consistent data collection and monitoring system with clear interfaces to be able to link our outcome and impact levels. Furthermore, a thoroughly conducted prioritisation of key performance indicators (KPIs) will be taking place.

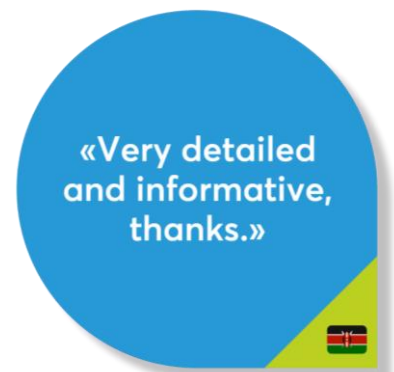
1.3.1 Our impact in numbers for 2022:



1.3.2. Testimonials from our Community

Being part of a shared space, whether physical or virtual, gives people the chance to be inspired, solve problems, share humour, vent their frustrations and share their experiences.

Below is a small selection of highlights from our community that demonstrates the positive influence and impact we are making.



1.3.3 2022 Partner Country highlights:

Ukraine:

The launch of EnableMe Ukraine is one of our biggest highlights for 2022. In response to the war in Ukraine, EnableMe Foundation launched EnableMe Ukraine, a digital information portal and peer and expert community to lift Ukraine's people with visible & invisible disabilities and chronic conditions, as well as their carers, who are internally displaced, on the move and at home. EnableMe Ukraine aimed to be the first of its kind, in being the only place for people to solve life's challenges, straight from their smartphones and is available in both Ukrainian and Russian.

In a span of just one year, EnableMe Ukraine has curated more than 330 articles that cover various disabilities, chronic illnesses, and other everyday life challenges that people with disabilities face. Moreover, it provides information for refugees in several European countries and contacts of organisations that help people with disabilities in those countries.

EnableMe Ukraine is the first nation-wide platform for people with disabilities that also provides weekly updated information and contacts of online and telephone services for people with disabilities and people with mental challenges in Ukraine. Due to the war information needs are changing very frequently.

In addition to our growing information portal, EnableMe Ukraine has supported more than 500 Q&A through our forums in both Ukrainian and Russian languages. Our community is supported by expert advisors and peer-supporters, and we now have over 390 registered users. Additionally, we collaborate with some of Ukraine's biggest media companies, including four of the largest internet media (Obozrevatel, Censor, Focus, Apostrophe), which collectively reach over 50 million people per month. Our platform is also broadcasted on 25 regional TV channels in Ukraine, and we work closely with the National Assembly of People with Disabilities of Ukraine to share inspirational stories of Ukrainians with disabilities. Furthermore, we have partnered with the National Assembly of People with Disabilities of Ukraine, an umbrella organisation for Disabled people's organisations in Ukraine.

Since our launch in April 2022-December 2022, EnableMe Ukraine* had:

120,000+

unique users within our content and community page in Ukrainian and Russian

Demand from users is growing significantly: January-February 2023 has seen a 10x increase of users compared to monthly figures of 2022

**Matomo statistics*

Kenya:

In 2022, EnableMe Kenya placed a heavy emphasis on bolstering their online presence and expanding their content platform. Their unwavering focus and determination in these areas resulted in several noteworthy achievements, including the successful execution of eight online events throughout the year. These events covered a diverse range of topics, such as Love & Disability, Autism Awareness, Political Participation for Persons with Disabilities, Employability in Partnership with Inclusive Futures, Mental Health and Suicide Prevention, and Job Readiness for Persons with Disabilities. Notably, the Political Participation event reached more than 600,000 people.

In addition to these accomplishments, EnableMe Kenya also experienced remarkable growth in their platform's popularity. Over the course of the year, the number of visitors to the website increased by more than 500% to more than 15'000 monthly users, while the community of users grew by 600% to a current total of 350 registered members.

EnableMe Kenya's achievements did not go unnoticed, as the organisation was honoured with two awards throughout the year. Firstly, they were recognized by the National Diversity and Inclusion Awards for their innovative approach to digital accessibility, in the category of "Best Deployment of Technology for Inclusion" at the InAble Inclusive Africa Conference. Additionally, they were nominated for a Zero Project award at an international conference on disability and innovation that will take place in February 2023 in Vienna. The award recognizes EnableMe Kenya's groundbreaking work in the areas of independent living, political participation, and ICT, making it a fitting conclusion to a remarkable year.

Germany:

EnableMe Germany launched the campaign: AlltagsPioniere in spring 2022. Its aim is to collect and present everyday solutions by people with disabilities for people with disabilities in the form of short videos. The ideas spread from a 3-D-printed straw holder to a simple plastic bag that is used to make boarding a car easier. So far we have collected about 40 videos that can be found on our AlltagsPioniere [YouTube channel](#). One of the videos won the [Discovery award](#) from Enable India. Our [Instagram Channel](#) increased its followers from 100 to 1,000 after its launch in 2021, and the [EnableMe portal](#) has had more than one million users. Our network of community experts has 40 members now.

EnableMe Germany has concluded several major partnerships. Among them, a partnership with Allianz Technology for the job portal. We held a joint online recruiting event for interested applicants. We were able to support funding for the new EnableMe Ukraine portal.

Together with our network and partners we were able to create over 100 new articles. With a redesign project launched in winter 2022/2023, we focused on ensuring that our users continue to feel comfortable on the platform and can interact better as well as reach the portal without barriers. The welcoming culture and hospitality in the community increased as well.

Switzerland:

One highlight was the launch of the "EnableMe Jobs" project. In collaboration with MyAbility, the market leader for job offers for people with disabilities in Austria and Germany, we launched the largest job platform for people with disabilities in Switzerland in the fall. The digital journey of knowledge, exchange and jobs is not only a great benefit for people with disabilities, but also for companies that want to promote inclusion in the labour market and receive professional support in doing so.

Our other projects have also evolved, for example our peer program for adults and young people. This year, for example, the number of peer exchanges has risen to over 550. Behind this number are people who have sought help on EnableMe - and found answers to questions, new perspectives and courage thanks to our offering. We also recorded successes in the digital space. Our platform recorded a total of more than one million users last year. The Swiss community is also growing strongly. This year, countless exchanges were facilitated, with many experts and professional organisations also interacting.

With the help of our partners, experts and community members, we were able to create various new articles in 2022 that answer important questions about living with a disability or illness. To ensure that users continue to enjoy visiting our platform, we developed a redesign last year. This redesign focuses more on user-friendliness and accessibility and will be implemented in the first quarter of 2023.

India:

After the launch of the India platform in 2022, the India team is heavily focused on building the community aspect of the platform. Initially, working on onboarding different sets of communities. However, after a few initial challenges, the Indian team decided to change its approach. As EnableIndia was invited to participate in the first Purple Fest (a nation-wide conference on disabilities), the team worked on finding 21 ambassadors, one ambassador per government-recognised disability, to build a team of representatives. These ambassadors were identified and are onboarded to the community to act as super users who can lead the new approach as identified by EnableIndia. The new focus of the Indian team is now one in cooperation with the Indian government, in which the community is used to discuss input from persons with disabilities for policy making. The 21 ambassadors are chosen to ensure that each community of the 21 disabilities is represented.

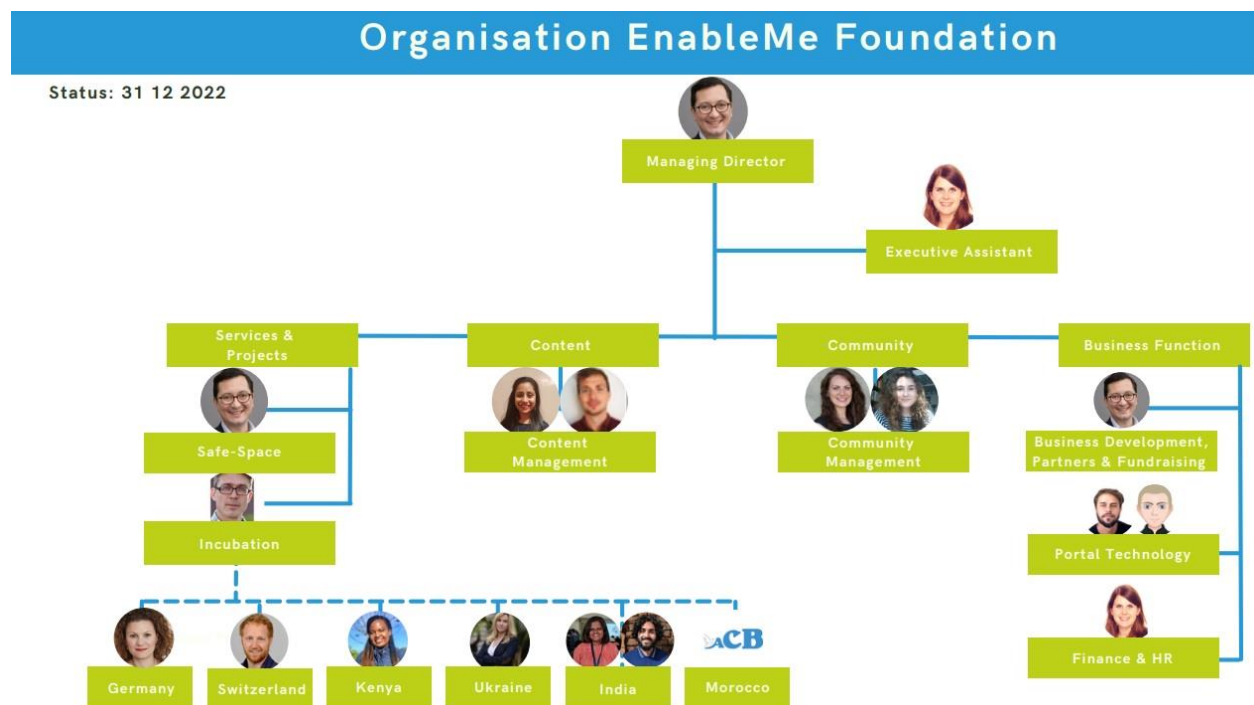
1.4 Foundation Board



1.5 Strategic Advisory Board



1.6 Foundation Team as of 31.12.2022



1.7 Thanks to all supporters and partners

At EnableMe we are a pioneering, charitable, non-profit foundation that is ambitious to scale what works globally. We are extremely proud of our partner countries in Switzerland, Germany, Kenya, Ukraine and India who continuously strive for an inclusive society where people with disabilities are naturally integrated and active, to achieve the common well-being of all.

We would like to make a special mention of the World Health Organisation, who has partnered with us for our Morocco project. They conduct a rapid assessment on assistive technology (rATA) in collaboration with the ministry of health and we are very excited to see this partnership grow further.

The Foundation would like to take this opportunity to thank everyone who has supported and guided us through 2022. Without the hard work, dedication and commitment of all our partners, donors, board members and ambassadors, EnableMe could not have achieved everything it has without you.



2. Financial Report

In the 2022 financial year, income of TCHF 1'135 was generated. This is an increase of +76% compared to 2021 (644k). The income was offset by direct project expenses of TCHF 950. Administrative expenses amounted to TCHF 69 in 2022. The largest expense items are personnel and material expenses in the direct provision of services. Moreover, the platform technology was depreciated with -81k. In total this resulted in a negative annual result of TCHF -19 at the end of 2022.

The development of the key positions are shown below:

Income:

On the income side, income from donations is particularly relevant for the EnableMe Foundation. In total, donations amounting to approximately TCHF 1'060 were received in 2022. TCHF 75 were received from country partners for maintenance and services via EnableMe Foundation.

Expenditure:

The total expenses amount to TCHF 1'100. The expenditures consist of investments, grants and personnel costs dedicated to EnableMe countries, the maintenance and development of the platform and depreciation of the platform.

EnableMe technology empowers partner organisations to set up their own information portals and communities for people with disabilities.

The efforts of the management were designed to ensure the most efficient cost structure possible so that the available funds could flow into value-added projects.

2.1 Operating Statement

		2022		2021	
	Attachment	CHF	%	CHF	%
INCOME					
Donations received		1'060'435	93.4	546'185	84.8
<i>of which earmarked EnMe</i>		304'842		-	
<i>of which free</i>		755'593		546'185	
Income from donations		1'060'435	93.4	546'185	84.8
Other Operating Income		74'854	6.6	97'863	15.2
Income from projects and services		74'854	6.6	97'863	15.2
Operating income		1'135'289	100.0	644'048	100.0
PROJECT EXPENSES					
Personnel expenses				-442'417	
Travel and representation expenses				-1'679	
Material expenses				-17'471	
Maintenance costs				292	
Direct project effort EnableMe platform				-154'745	
Direct project effort EnableMe Kenya				-15'687	
Direct project effort EnableMe Plattform		-396'294			
Direct project effort EnableMe Germany		-20'192			
Direct project effort EnableMe Switzerland		-23'329			
Direct project effort EnableMe Kenya		-46'377			
Direct project effort EnableMe Uganda		-21'000			
Direct project effort EnableMe Bulgarien		-13'960			
Direct project effort EnableMe Indien		-31'102			
Direct project effort EnableMe Morocco		-136'603			
Direct project effort EnableMe Ukraine		-172'968			
Direct project effort EnableMe Safe Space		-88'316			
Total project expenses		-950'142	-83.7	-631'706	-92.2
ADMINISTRATIVE EXPENSES					
Personnel expenses		-14'944		-7'518	
Travel and representation expenses		-70		-1'190	
Material expenses		-25'071		-18'034	
Maintenance costs		-1'882		-1'698	
Collection effort		-27'384		-	
Total administrative expenses		-69'351	-6.1	-28'440	-4.4
Depreciation of intangible assets		-81'000	-7.1	-54'091	-8.4
OPERATING RESULT		34'797		-70'189	
Financial income		-		-	
Financial expense		-16'952		-5'179	
Financial result		-16'952	-1.5	-5'179	-0.8
Extraordinary expenses	2	-		-	
Extraordinary income	2	-		-	
Extraordinary result		-	0.0	-	0.0
Result without fund result		17'844	1.6	-75'369	-5.8
Allocation to earmarked funds		-304'842	-26.9	-	0.0
Withdrawals from earmarked funds		268'000	23.6	-	0.0
Fund result		-36'842	-3.2	-	0.0
Result before allocations		-18'998	-1.7	-75'369	-5.8
Change in free capital		18'998	1.7	75'369	5.8
ANNUAL RESULT		-	0.0	-	0.0

2.2 Balance Sheet

		31.12.2022 CHF	%	31.12.2021 CHF	%
ASSETS	Attachment				
Cash		1'152'835		896'070	
Receivable from Foundation MyHandicap		25'660		39'463	
Receivables other		4'641		-	
Prepayments and accrued income	1	17'248		1'623	
Current assets		1'200'384	86.4	937'155	77.6
Intangible assets	2	324'091		324'091	
Depreciation intangible assets	2	-135'091		-54'091	
Non-current assets		189'000	13.6	270'000	22.4
ASSETS		1'389'384	100.0	1'207'155	100.0
LIABILITIES AND EQUITY					
Payables from goods and services		67'879		23'262	
Other current liabilities		38'163		4'782	
Accrued liabilities and deferred income	3	148'846		62'458	
Current liabilities		254'888	18.3	90'503	7.5
Earmarked funds		36'842		-	
Earmarked fund capital		36'842	2.6	-	0.0
Current liabilities with fund capital		291'730	21.0	90'503	7.5
Initial capital		1'000'000		1'000'000	
Free capital		97'655		116'653	
Organisation capital		1'097'655	79.0	1'116'653	92.5
LIABILITIES AND EQUITY		1'389'385	100.0	1'207'155	100.0

2.3 Statement of Changes in Capital

Change in capital as at 31.12.2022

	<i>Opening balance</i>	<i>Allocation (external)</i>	<i>internal fund transfers</i>	<i>Use (external)</i>	<i>Closing stock</i>
	CHF	CHF	CHF	CHF	CHF
ORGANISATIONAL CAPITAL					
Paid-in capital	1'000'000	-	-	-	1'000'000
Revaluation reserves	-	-	-	-	-
Free capital	116'653	-	-18'998	-	97'655
Annual result	-	-18'998	18'998	-	-
ORGANISATIONAL CAPITAL	1'116'653	-18'998	-	-	1'097'655
FUND CAPITAL	CHF	CHF	CHF	CHF	CHF
Fund Ukraine	-	143'912	-	-140'000	3'912
Fund Marokko	-	160'930	-	-128'000	32'930
FUND CAPITAL WITH EARMARKING	-	304'842	-	-268'000	36'842

Change in capital as at 31.12.2021

	<i>Opening balance</i>	<i>Allocation (external)</i>	<i>internal fund transfers</i>	<i>Use (external)</i>	<i>Closing stock</i>
	CHF	CHF	CHF	CHF	CHF
ORGANISATIONAL CAPITAL					
Paid-in capital	1'000'000	-	-	-	1'000'000
Revaluation reserves	-	-	-	-	-
Free capital	192'021	-	-75'369	-	116'653
Annual result	-	-75'369	75'369	-	-
ORGANISATIONAL CAPITAL	1'192'021	-75'369	-	-	1'116'653

2.4 Audit Report



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Bericht der Revisionsstelle zur eingeschränkten Revision an den Stiftungsrat der EnableMe Foundation, St. Gallen

Als Revisionsstelle haben wir die Jahresrechnung (Bilanz, Betriebsrechnung, Rechnung über die Veränderung des Kapitals und Anhang) der EnableMe Foundation für das am 31. Dezember 2022 abgeschlossene Geschäftsjahr geprüft. In Übereinstimmung mit Swiss GAAP FER 21 unterliegen die Angaben im Leistungsbericht keiner Prüfungspflicht der Revisionsstelle.

Für die Aufstellung der Jahresrechnung in Übereinstimmung mit Swiss GAAP FER, den gesetzlichen Vorschriften und den Statuten, der Stiftungsurkunde, dem Reglement ist der Stiftungsrat verantwortlich, während unsere Aufgabe darin besteht, diese zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Zulassung und Unabhängigkeit erfüllen.

Unsere Revision erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der bei der geprüften Einheit vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des internen Kontrollsystems sowie Befragungen und weitere Prüfungshandlungen zur Aufdeckung deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir nicht auf Sachverhalte gestossen, aus denen wir schliessen müssten, dass die Jahresrechnung kein den tatsächlichen Verhältnissen entsprechendes Bild der Vermögens-, Finanz- und Ertragslage in Übereinstimmung mit Swiss GAAP FER vermittelt und nicht dem schweizerischen Gesetz, Stiftungsurkunde und Reglement entspricht.

KPMG AG

Reto Kaufmann
Zugelassener Revisionsexperte
Leitender Revisor

Maria Magdalena Gujan

Zürich, 16. Mai 2023

Beilage(n):

- Jahresrechnung (Bilanz, Betriebsrechnung, Rechnung über die Veränderung des Kapitals und Anhang)

2.5 Appendices to Financial Reports

A. Notes to the Financial Statements 2022

Basics

The EnableMe Foundation's accounts are prepared in accordance with Swiss GAAP FER, in particular FER 21 (Accounting for charitable, social non-profit organisations) and the Swiss Code of Obligations (OR).

Valuation principles

Unless otherwise stated in the notes, the balance sheet items are valued at acquisition unless otherwise stated in the notes, balance sheet items are valued at acquisition cost less any necessary value adjustments on the balance sheet date.

Intangible assets are depreciated on a straight-line basis over 4 years. The capitalised project was completed as at 30.4.21 and is depreciated pro rata.

The accounts are kept in Swiss francs.

in CHF	31.12.22	31.12.21
Balance		
1 Prepaid expenses		
Advance payment of insurance premiums	1'342	1'098
Advance payment rent	555	525
Prepayment 2023 Community Software	15'080	0
Other accrued income and prepaid expenses	272	0
Total	17'248	1'623
2 Intangible fixed assets		
Acquisition costs	324'091	247'868
Access	0	76'222
Scheduled depreciation	-135'091	-54'091
Net book value	189'000	270'000
3 Deferred income		
Donation Fund Ukraine	120'000	0
Annual Financial Statement / Audit Annual Financial Statement	4'500	4'500
Bonus	5'433	14'926
Holiday and overtime	1'766	5'150
Other accrued expenses and deferred income	17'146	
Total	148'846	24'576
Further information		
4 Leasing liabilities	none	none
5 Obligations not to be recognised in the balance sheet	none	none
6 Contingent liabilities	none	none
7 Change in provisions	none	none
8 Unrecognised gratuitous benefits	none	none
9 Transactions with Nearest Persons	none	none
10 Fire insurance values		
Facilities	insignificant	insignificant

11 The number of full-time positions did not exceed 10 in the reporting year or in the previous year.

12 There are no other facts that must be disclosed according to OR Art. 959c.

B. Related organisations / persons / institutions of the EnableMe Foundation

1) MyHandicap Foundation, non-profit GmbH in Germany:

The purpose of the MyHandicap Foundation is the non-profit operation and further development of information, community and services for people with disabilities in Germany.

2) MyHandicap Foundation, based in St. Gallen, Switzerland:

The purpose of the MyHandicap Foundation is the non-profit operation and further development of information, community and services for people with disabilities in Switzerland.

Consolidation of the two organisations is not necessary for the following reasons:

- The organisations are not financially controlled by the EnableMe Foundation;
- The organs cannot be appointed by the EnableMe Foundation, neither in statute nor in fact;
- The managing director of the EnableMe Foundation has no right to issue instructions regarding the management of Stiftung MyHandicap Deutschland or Stiftung MyHandicap Schweiz.
- The EnableMe Foundation does not operationally intervene in the business of the non-profit GmbH in Germany or the Foundation MyHandicap Switzerland; all organisations operate at their own risk and peril;
- The German company as well as the Swiss foundation MyHandicap are active in a different donation market. Furthermore, the German as well as the global health and rehabilitation market is independent from the Swiss one, both from a legal and a financial point of view.

B.1. Balance Sheet

1) Current assets:

Based on the balance sheet date, current assets only include short-term items with a term of up to twelve months.

2) Cash and marketable securities:

Cash and cash equivalents are valued at nominal value. Foreign currency accounts are translated at the year-end rate according to the exchange rate list of the Federal Tax Administration. Marketable securities are valued at current market value. If no current value is available, the securities are valued at the most at acquisition cost less any impairment.

3) Receivables:

This item includes trade receivables and various credit balances. They are valued at nominal value less any necessary individual value adjustments.

4) Accrued income and prepaid expenses:

This position includes the asset and liability items resulting from the factual and temporal accrual.

5) Financial assets:

Financial assets are valued at nominal value less any necessary individual value adjustments.

6) Tangible fixed assets / intangible assets:

Fixed assets are shown in the balance sheet at acquisition cost less the necessary depreciation and value adjustments. Depreciation is calculated on a straight-line basis over the estimated useful lives of the assets. The estimated useful life or depreciation period is:

Software	3 years
IT Development	4 years

The intangible assets are internally generated intangible assets. The intangible assets of around TCHF 324 are the investment costs in the EnableMe software, which make the foundation's activities possible in the first place. The software is amortised over four years from the start of use.

7) Impairment:

All assets are assessed at each balance sheet date to determine whether there is any indication that the carrying amount of the asset exceeds its recoverable amount (the higher of its fair value and its value in use). If an impairment exists, the carrying amount has been reduced to the recoverable amount, with the impairment charged to profit or loss for the period.

8) Short-term debt:

Valuation is at nominal value.

9) Fund capital:

The fund capital consists of earmarked donations and is used for the implementation of the respective earmarking.

- Fonds Ukraine: Earmarked donations for the country of Ukraine
- Fonds Morocco: Earmarked donations for the country of Morocco

B.2. Operating Statement

1) Revenue recognition:

Donations and legacies are accounted for after receipt of payment, service income and institutional project contributions are accrued according to their performance. Expenses are accrued according to performance and period.

2) Project expenses:

<i>Personnel expenses</i>	<i>CHF</i>
EnableMe Plattform	-271'099
EnableMe Germany	-20'000
EnableMe Switzerland	-23'200
EnableMe Kenya	-46'208
EnableMe Uganda	-21'000
EnableMe Bulgaria	-13'960
EnableMe India	-10'617
EnableMe Morocco	-44'600
EnableMe Ukraine	-134'238
EnableMe SafeSpace	-87'738

<i>Material expenses</i>	<i>CHF</i>
EnableMe Plattform	-125'196
EnableMe Germany	-192
EnableMe Switzerland	-129
EnableMe Kenya	-169
EnableMe Uganda	-
EnableMe Bulgaria	-
EnableMe India	-20'485
EnableMe Morocco	-92'003
EnableMe Ukraine	-38'731
EnableMe Safe Space	-578

3) Administrative expenses:

The administrative areas include: Administrative Staff, Executive Director pro rata, Rent pro rata, Accounting, Legal, Public Relations and Collection effort.

These are determined on the basis of the cost centres 10 Administration and 61 Collection effort.

4) Fund changes:

Fund changes are shown gross in the operating statement. They are therefore posted both under the corresponding types of income or expense, and as fund additions or utilisations.

c. Risk management

The EnableMe Foundation has an implemented risk management system to ensure that the risk of a material misstatement in the financial statements is considered to be small. Similarly, in order to improve forecasting, a regulated policy process has been put in place.

Based on a periodic risk identification, the main risks for the Foundation are assessed and evaluated for their probability of occurrence and impact. A risk assessment is planned for each Foundation Board meeting and is a fixed agenda item for each meeting. The Foundation Board decides on appropriate measures to avoid, reduce or transfer these risks.

The last risk assessment was carried out by the Foundation Board on 22 November 2022.

d. Further Information

All further information on the notes in accordance with ARR that is not directly apparent from the annual financial statements and the notes is supplemented below.

1) Compensation to members of the governing bodies:

Members of the Foundation Board do not receive attendance fees. Any benefits are invoiced separately. No compensation was paid to members of the Foundation Board in the year under review.

2) Unpaid services:

The entire Foundation Board, including the President, works on a voluntary basis. In addition, the Foundation 2022 was able to draw on several hundred hours of voluntary work by interns, members of the strategy committees and ambassadors.

e. Significant events after the balance sheet date

No events have occurred between 31 December 2022 and the date of approval of these financial statements that would require an adjustment to the carrying amounts of assets and liabilities of the EnableMe Foundation as at 31 December 2022 or that would need to be disclosed here.

The financial statements were approved by the Board of Trustees on 5 June 2022.